

Florida Concrete Masonry Education Council Conference Call Meeting

Tuesday, June 2, 2015

Meeting Minutes

Convening of Meeting (conference call) and Call to Order – Chairman Maschmeyer called the meeting to order at 10:03 a.m. and established there was a quorum.

Roll Call –

Council Members Present	Others Present
Matt Sitter, Florida Concrete & Products Assoc.	Mike, Murtha, Florida Concrete & Products Assoc.
Bernardo Dias, Central Concrete Supermix, Inc.	Kay Clement, Florida Department of Economic Opportunity
Kelly Curtis, Prestige Concrete Products	
Richard Edwards, Argos US	
Justin Lord, Central Broward Construction	
Troy Maschmeyer, Maschmeyer Concrete Company of Florida, Inc.	
Monica Manolas, Cemex	Staff Present
James Finch, Florida Department of Economic Opportunity	Brandie Tapscott, Tapscott Accounting
Antonio Obregon, Formrite Construction LLC	Pat McLaughlin, Executive Director
Randy Dunlap, Titan America LLC	Diane Burke, FMS
Preston Sparkman, Quality Precast, Inc.	
Council Members Absent	
Adam Freeman, A-1 Block Corporation	
Tyler Kercher, Florida Skills USA	

Review of Anti-Trust Guidelines – Chair Maschmeyer reviewed and read the policy to the attendees.

Old Business –

Review Recommendations from Executive Director Task Force – Pat McLaughlin explained that there were no legal issues, IRS issues, or financial issues surrounding Jim Painter and his business if offered the Executive Director position. Mr. Painter's current board positions will only strengthen his position at the Council. Mr. Painter would have to disclose those other board positions to the Council. Monica Manolas will draft a letter stating that Mr. Painter will have no conflicts between his business and the Council and include it as part of the negotiations.

Further Council discussion yielded the following terms of employment for negotiations:

- Salary range \$100,000 - \$110,000
- Variable bonus compensation of 30% of salary based on:
 1. Increase participation of producers – 10%
 2. Obtaining new grants/revenues – 10%
 3. Increased percentage of contractors, developers, etc. paying assessments to Council. – 10%

- Health Insurance
- Car Allowance
- 401k

Randy Dunlap made a motion to make an offer of employment to Jim Painter and to empower Monica Manolas and Pat McLaughlin to negotiate a contract with Mr. Painter staying within the parameters of the above mentioned terms of employment. The motion was seconded by Rick Edwards.

The Council unanimously adopted the motion.

Review of Updated and DEO approved Strategic Plan – item postponed until next meeting.

501 (c) 3 Application Status – The application has been filed with the help of Brandie Tapscott, Keith Hetrick, and accounting firm from Tallahassee.

Approval of the Media Request Policy – Chair Maschmeyer reviewed the Media Request Policy with the Council. Bernardo Dias made a motion to approve the policy. The motion was seconded by Justin Lord.

The Council unanimously adopted the motion.

New Business – Tyler Kercher has resigned from the Council. His seat was a three year term as Expert in Apprenticeship and Workforce Education.

Public Comment – None.

Next Meeting Date – Concrete Coalition Convention, Hawks Key Resort, June 26, 2015.

Adjournment – The meeting adjourned at 11:02 a.m.