

**Florida Concrete Masonry Education Council
Executive Director Task Force Subcommittee
Tuesday, April 21, 2015**

Meeting Minutes

Convening of Meeting and Call to Order – Monica Manolas called the meeting to order at 10:13 a.m.

Roll Call –

Council Members Present	Staff Present
Monica Manolas, Cemex	Pat McLaughlin, Executive Director
Justin Lord, Central Broward Construction	
Bernardo Dias, Central Concrete Supermix, Inc.	

Review of Anti-Trust Guidelines – Monica Manolas reviewed and read the policy to the attendees.

New Business –

1. Monica Manolas opened the discussion to review the selected revenues for the executive director position. Pat McLaughlin stated that he received resumes from forty-seven candidates. Based on experience and/or the ClearFit personality tests, he narrowed the candidates down to the top ten. The committee reviewed and discussed each of the candidates' resumes and personality test. The committee selected the following candidates to proceed to a one on one phone interview:
 - a. Jim Painter
 - b. Thomas David
 - c. Terease Shehy
 - d. Jean Wharton

Another good candidate did not receive the personality test because he did not submit his resume using ClearFit. The committee decided that they would like him to take the personality test. If the tests results were good, then the candidate would also be phone interviewed.

Benefits Review –

1. Pat McLaughlin explained to the committee that Frank Crum Employee Leasing proposed eleven percent of salaries for the FICA, SUTA, FUTA, Workers Compensation, and Administrative Fee. He also explained that Frank Crum Employee Leasing stated that it's hard to estimate benefits such as health, dental, 401k, etc until they find out what benefits the new executive director chooses.

Other Business – There was no other business to discuss.

Public Comment – Monica Manolas asked if there was any public comment. There was none.

Next Conference Call Meeting Date – April 29, 2015 at 9:00 a.m. this meeting will be a conference call.

Adjournment –The meeting was adjourned.